

annual report & accounts

2009 - 2010



PARITY

For People With Multiple Disabilities

Chairman's Report and Review of the Year Ended 31st March 2010



In anticipation of a difficult year resulting from the uncertain economic climate, we adopted a strategy which closely focused on controlling costs and maximising income. The result was a good financial year with a surplus that helped bring us closer to our target of having free reserves that represent the minimum of nine weeks' operating costs. This is essential given the undoubted difficult times ahead.

The charity maintained its excellent quality of service provision which continued to be in high demand. Additional internal training of Parity staff was developed and delivered. Staff continued to demonstrate their intense commitment to supporting families outside working hours at times of crisis. The charity's Speech and Language Therapist gained a recognised qualification in Intensive Interaction, an approach to developing communication skills with people with profound levels of disability. Sessional Music Therapists were engaged to allow an expanded and more flexible service. In partnership with the Rushmoor Disability Youth Forum, Parity used its experience to establish the Wednesday evening Teen Scene Youth Club for disabled teenagers in the community. These developments reflected Parity's continued commitment to filling the gap in services and addressing the challenges that continue to face people with multiple disabilities.

I want to give special mention to the staff who made extraordinary efforts to keep the services and shops running during the periods of prolonged snow. In particular, some staff members stayed overnight at one of the day centres after transport for two students failed. Up to Christmas the shops had made a very significant surplus which stood them in good stead in the difficult period which followed as a result of the snow. In spite of the prolonged bad weather they finished the year with a very credible surplus of £3,000 above target.

The publication of Professor Jim Mansell's DOH-commissioned report, "Raising our Sights: services for adults with profound intellectual and multiple disabilities", highlighted the issues championed by Parity in the local community for the last 20 years. It is hoped the report will result in a response from the government and other organisations that creates a better environment for addressing those issues.

The new building project will ensure that Parity has the dedicated facilities for meeting current and future needs. Work on the New Building Appeal continues, with major donors and potential patrons being identified. Applications were made during the year to key trusts and foundations, and promotional and informative materials required to support the Appeal were developed.

Parity continued to establish itself as a source of information on disability issues, increasing media profile after it was contacted for comment on various national news stories. Talks on the charity's work continued and training was provided for a number of new groups and outside organisations. The charity's publicity strategy to embrace digital media proved effective; it enjoyed a growing Facebook and Twitter membership, reaching supporters who had not previously been in regular contact.

In a difficult year, Parity has succeeded due to the commitment of staff and volunteers, the generosity of donors, and the willingness of the community to support the charity. It is gratifying to see acknowledgement of the importance of Parity's work in providing pioneering and quality services for an otherwise unrecognised and overlooked segment of the population, especially in such a challenging economic environment. With your continued support, we can keep moving forward.



Paul Roper
Chairman

Financial Report for the year ended 31st March 2010

| | 31st March 2010 | | | 31st March 2009 | | |
|--|-----------------|------------------|----------------|-----------------|------------------|-----------------|
| | £ | £ | £ | £ | £ | £ |
| | Unrestricted | Restricted Funds | Total Funds | Unrestricted | Restricted Funds | Total Funds |
| INCOME | | | | | | |
| Day centre | 526,792 | - | 526,792 | 491,884 | - | 491,884 |
| Music Therapy | 27,253 | - | 27,253 | 24,457 | - | 24,457 |
| Teenage activities scheme | 27,583 | - | 27,583 | 24,692 | - | 24,692 |
| Income resources from generated funds | | | | | | |
| Donations | 35,845 | 47,226 | 83,071 | 44,740 | 52,167 | 96,907 |
| Shop Income | 145,672 | - | 145,672 | 130,052 | - | 130,052 |
| Fundraising events | 51,271 | - | 51,271 | 11,420 | - | 11,420 |
| Investment income | 734 | - | 734 | 6,456 | - | 6,456 |
| Transfer into New Building Funds | | | | (2,711) | 2,711 | |
| Total income | 815,150 | 47,226 | 862,376 | 730,990 | 54,878 | 785,868 |
| EXPENDITURE | | | | | | |
| Charitable activities | | | | | | |
| Day Centres | 498,801 | 37,925 | 536,726 | 428,426 | 25,469 | 453,895 |
| Music Therapy | 23,648 | 3,794 | 27,442 | 14,945 | 15,524 | 30,469 |
| Teenage activities scheme | 25,273 | 10,392 | 35,665 | 25,472 | 3,500 | 28,972 |
| Costs Common to all Charitable activities | 820 | 953 | 1,773 | 36,216 | 21,239 | 57,455 |
| Total all Charitable activities | 548,542 | 53,064 | 601,606 | 505,059 | 65,732 | 570,791 |
| Governance costs | 5,825 | - | 5,825 | 2,090 | - | 2,090 |
| Other resources expended | 61,975 | - | 61,975 | 61,515 | - | 61,515 |
| Costs of generating funds | | | | | | |
| Fundraising and Trading | 81,906 | - | 81,906 | 56,130 | - | 56,130 |
| Shop and other fundraising costs | 109,144 | - | 109,144 | 105,585 | - | 105,585 |
| Total Expenditure | 807,392 | 53,064 | 860,456 | 730,379 | 65,732 | 796,111 |
| Transfer | - | - | - | - | - | - |
| Income less expenditure | 7,758 | (5,838) | 1,920 | 611 | (10,854) | (10,243) |



Left, Miss Joyce Lechmere and Miss Gwen Miller, regular customers of Parity's North Camp shop. Right, Dale Greenhead and John Leather faced -30 degree temperatures on their journey to Everest Base Camp in support of Parity.

Acknowledgements

We would like to recognise the following who donated during the year:

Albert Hunt Trust
Andrew, Mr & Mrs A and H
Anthony, Mr G
Ashburn St John Masonic Lodge
Ashworth Ch Trust
BAE Systems
Baily Thomas Ch Fund
Barker-Mill (Peter) Memorial Ch
Barwick, Miss E
Bishop of Guildford F'tion
BOC
Brooke (Roger) Ch Trust
Butterfield, Ms E
C Charitable Trust
Camberley Ladies
Chapman Ch Trust
Charlotte Bonham-Carter Ch Trust
Cooper, Miss A
DART
Ellicott, Mr & Mrs G & L
Farnborough Baptist Church
Farnborough FC
Fitton Trust
Flackett, Mrs K
Four Acre Trust
Frankish, Mr J & Mrs B
Frimley & Camberley Lions
Good Neighbours Trust
Hedgehogs
Hewitt, Mrs V
Hopkins, Mr R
I.C.E. Orchard Rise Community
Inner Wheel Club of Farnborough
Johnson, Mr A

Kathleen Laurence Ch Trust
Kaye (Emmanuel) F'tion
Kirkman (Richard) Trust
Lacey, Mr J
Lawrence, Mr K
Long, J
Mackintosh, E
Mayor of Rushmoor Borough Council
Mayor of Surrey Heath
Borough Council
Miller, Mrs J
North Camp Methodist Church
Parish of Cove
Piper, Mrs E
Pope, J
Randell, C
RASC/RCT Corps
Religious Society of Friends
Rushmoor Rotary Club
Rushmoor Twinning Assn
Sir James Roll Ch Trust
Smith (Henry) Ch Trust
Stemp, Mr & Mrs A and J
Table Fellowship Lodge No. 8989
Tesco Ch Trust
Thorn (Sir Jules) Ch Trust
Three Counties Steam
Preservation Society
Triangle Trust
Waitrose Supermarkets Sandhurst
Waitrose Supermarkets
Goldsworth Park
Waitrose Supermarkets Yateley
Zurich Community Trust (UK) Ltd



Cookery is popular, and the students are particularly experienced at making delicious desserts.

Excellence in Services and Support for People with Multiple Disabilities and their Families.

Parity runs two day services in Farnborough and Camberley, Easter and summer teenagers' activity schemes, and a music therapy service that operates both on-site and in homes, schools and other locations throughout the area.

We are dedicated to ensuring that profoundly disabled people have access to a quality of life that everyone deserves, and our philosophy of Equality, Dignity and Rights is the driving force behind all that we do.



The Summer Teen Activity Scheme visited Maranello Ferrari at Egham—twice!

Parity for Disability is a local charity providing vital services, information and support to children and adults with multiple disabilities in Hampshire, Surrey and Berkshire, and identifying the individual requirements of clients, their families and carers.

We believe every person with multiple disabilities should have the opportunity to reach their potential and be included in their community.



Many of the people who use Parity's services do not use speech to communicate. Equipment like the 'big mack' switch above carry a recorded message which plays when the device is pressed, so the person can make a choice such as 'yes' or 'no'.

THIS REPORT IS AVAILABLE IN LARGE PRINT

Day Services:

- 94 Whetstone Road, Cove
Hants GU14 9SX
- St Martins Church, Hampshire
Road, Camberley, Surrey
GU15 4DW

Shops:

- 69 Camp Road, North Camp
Village, Hants GU14 6EP
- 9 Linkway Parade, Linkway
Fleet, Hants GU52 7UL
- 53 Frimley High Street
Frimley, Surrey GU16 7HJ

Executive Committee:

Paul Roper
Chairman

Owen Durrett
Vice Chairman

Jay Atara
Treasurer

Cllr Brian Blewett
Angela Brunton
Aghdas Cullen
Bob Jones
Cllr Barbara Hurst
Glen Pelling
Kelvin Smith
Alan Stemp
Gret Woodason

Bankers:

- **CAF Bank Limited**
25 Kings Hill Avenue
Kings Hill, West Malling
Kent ME19 4JQ
- **HSBC**
30 Princes Mead Shopping Ctr,
Farnborough, Hants GU14 7NX
- **COIF Charities Deposit Fund**
St Alphage House, 2 Fore
Street, London EC2Y 5AQ

Solicitors:

- **Bradleys Hayward Parker**
Solicitors
76 High Street, Frimley
Surrey GU16 7HP

Alison Cooper
Executive Director

Helene Abbiss
Fundraising & Communications Mgr

Helen Pople
Fundraiser, Cos & Trusts

Gemma Graves
Capital Appeal Fundraiser

Parity for Disability Head Office: 94 Whetstone Road, Cove, Farnborough, Hants GU14 9SX
Tel/Fax: 01252 375581 E-mail: info@parityfordisability.org.uk
Registered Charity No 1071571 Registered Company No 3584503 (England)

www.parityfordisability.org.uk