

# annual report & accounts

2008 - 2009



**PARITY**

For People With Multiple Disabilities



## Chairman's Report and Review of the Year Ended 31<sup>st</sup> March 2009

The financial year was set against a background of significant economic problems during which all charities, local and national, were experiencing difficulties in fundraising. That we were able to end the year with a small deficit is a significant result in difficult times.

During the year the trustees have taken the opportunity to focus on the strategic direction of the organisation resulting in an updated Strategy and Business Plan. The main challenge was identified as maintaining income in uncertain times. Gemma Graves was appointed specifically to develop and implement the fundraising strategy for the capital appeal and Helen Pople was engaged to build upon the firm foundations established by Chris Wooldridge with Companies and Trusts. Some useful progress has been made towards achieving full cost recovery within the services and student numbers have increased to near full capacity. The shops have worked hard to achieve their challenging target for the year, with North Camp in particular making a significant contribution.

Awareness-raising has been an important goal and the period has seen a significant increase in the profile of Parity for Disability as an important local charity, thanks largely to the sterling efforts of Helene Abbiss. A powerful promotional DVD was produced in collaboration with video production company, Digital Cut. This gives the opportunity to convey a true sense of Parity's work to a wider audience. The DVD is available to view on the website and via modern media such as YouTube.

The three charity shops with their much-praised window displays continue to act as a community presence, drawing in support and promoting the charity, steered by Christine Stevens and her team of managers and volunteers. As well as raising valuable funds, the shops are a community service in their own right, providing social contact for volunteers and customers, recycling unwanted items and selling affordable, quality goods.

An important part of our work in raising awareness is to highlight the needs of people with multiple disabilities and their families. We find it quite

worrying that government policy often fails to recognise the needs of this group of people. Also the overall public awareness of this group of people is still low.

The reputation of the Charity's services remains deservedly excellent. Strong leadership and commitment to the charity's philosophy of equality, dignity and rights combine to ensure delivery of the high quality, unique, person-focussed services those attending and their families have come to expect. Recognition is due to Helen Morris, Julie Cantillon, Jenny Robson and the entire staff team for their dedication.

The number of teenagers accessing the Teen Scheme again increased. The hinge point of the scheme is the employment of non-disabled peers to work alongside the young people. The relationship that develops between the staff and young people is quite inspirational.

The day centre at Whetstone Road celebrated its tenth anniversary in September. This was marked by a celebration attended by many past staff, local dignitaries and supporters. The centre also took delivery of a silver Peugeot Boxer minibus, thanks to a generous donation from the Clothworkers' Foundation.

Following a grant from the Frimley Fuel Allotments, the kitchen at St Martins was refurbished, enhancing the environment and working conditions for the service.

The year has been successful and that is due to our staff, volunteers, members and generous supporters (including those who continue to amaze me in their desire to jump off tall buildings and out of aeroplanes among other feats!). It remains to recognise the essential support provided by Lisa Dowsett and Bernadette Bagley in the Parity office, without whom the day to day running of the charity would not be possible.

My thanks to everyone for making this year such a positive one, and for putting us in a strong position to move forward to further achievements.



Paul Roper  
Chairman

## Financial Report for the year ended 31st March 2009

	31st March 2009			31st March 2008		
	£ Unrestricted	£ Restricted	£ Total Funds	£ Unrestricted	£ Restricted	£ Total Funds
<b>INCOME</b>						
Day Centre	491,884			424,645	4,831	
Music Therapy	24,457			31,747		
Teenage Activity Scheme	24,692			24,191		
<b>Income Resources From Generated Funds</b>						
Donations	44,740	52,167		35,350	42,357	
Shop Income	130,052			124,150		
Fundraising Events	11,420			10,643		
Investment Income	6,456			7,614		
Transfer into New Building Fund	-2,711	2,711				
<b>Total Income</b>	<b>730,990</b>	<b>54,878</b>	<b>785,868</b>	<b>658,340</b>	<b>47,188</b>	<b>705,528</b>
<b>EXPENDITURE</b>						
<b>Charitable Activities</b>						
Day Centre	428,426	25,469				
Music Therapy	14,945	15,524				
Teenage Activity Scheme	25,472	3,500				
Costs Common to All Charitable Activities	36,216	21,239				
Total All Charitable Activities	505,059	65,732	570,791	409,374	47,114	456,488
Governance Costs (Audit)	2,090			1,975		1,975
Other Resources Expended	61,515			92,694	1,380	94,074
<b>Cost of Generating Funds</b>						
Fundraising and Trading	56,130			44,661		44,661
Shop and other Fundraising Costs	105,585			106,957		106,957
<b>Total Expenditure</b>	<b>730,379</b>	<b>65,732</b>	<b>796,111</b>	<b>655,661</b>	<b>48,494</b>	<b>704,155</b>
<b>Income less Expenditure</b>	<b>611</b>	<b>-10,854</b>	<b>-10,243</b>	<b>2,679</b>	<b>-1,306</b>	<b>1,373</b>

	31st March 2009		March 31, 2008	
	£	£	£	£
	Unrestricted	Restricted	Unrestricted	Restricted
				Total Funds
<b>Total Accumulated Funds</b>				<u>292,813</u>
Less Restricted Funds	37,779		48,634	
Less Freehold Property	234,800		158,373	
Fixed Assets less Depreciation	<u>24,386</u>		<u>16,341</u>	
		296,965		223,348
Less New Building Fund		24,896		37,340
Add back mortgage over 1 year		54,759		57,344
				<u>89,469</u>
<b>This Represents:-</b>				
<b>Current Assets</b>				
Amounts due from Customers	50,414		34,859	
Stocks of goods in shops ( estimated)	341		500	
Cash in hand and at Bank	124,008		162,710	
Investments	<u>759</u>			
		175,522		198,069
<b>Less Current Liabilities</b>				
Amounts owing for goods and services purchased	20,852		22,626	
Less Restricted Funds	37,779	154,670	48,634	175,443
Less New Building Fund	24,896	116,891	37,340	126,809
Net Free Reserves				89,469
				<u><u>89,469</u></u>

These financial statements are not the Charity's statutory accounts. The statutory accounts have been approved and signed by the trustees.  
Auditors: Radford & Sargeant, Chartered Accountants and Registered Auditors, 71/73A High Street, Aldershot, Hants GU11 1BY

*A replacement minibus for the Farnborough Day Centre, thanks to a donation from the Clothworkers Foundation.*



## Acknowledgements

**We would like to recognise the following who donated during the year:**

Aldershot Park Rangers Youth FC  
Aldershot Town FC  
BAE Systems plc  
Barwick, Miss E  
Beadle, Mr G G  
Bellinger Donnay Ch Trust  
Bonham Carter Trust, Charlotte  
Black Trust, Sydney  
Brownless Ch Trust, RS  
Butterfield, E & Stansfield, O  
Camberley Ladies  
Childwick Trust  
Clothworkers Foundation  
Cook, Mrs M  
Doubell, M  
Drewett, Mrs M  
Dunford, Mr P  
Edmund Nuttall Ltd  
Ellicott, Mr & Mrs GC  
Fifth Farnham (Bourne) Scouts  
Fitton Trust  
Flackett, Mrs K  
Fleet Carnival Committee  
Fleet Methodist Church  
Four Acre Trust  
Foyle Foundation  
Garner, Mr HC  
Hants Cty Council (Cllr Sharon Wheale)  
Heatherside WI

Henry Lumley Ch Trust  
Hospital Saturday Fund  
In Memory of Barbara Nelson  
In Memory of Claire Twomey  
Institute of Christian Education  
Jeakins Brothers  
Johnson, Mr A W  
Kilvert, Mr & Mrs  
Kirkman Trust, Richard  
Lacey, Mr J  
Manali Trust  
Marsh, Cllr J  
Menzies LLP  
Modi, Estate of Mrs F P  
Munns, Mr I P  
Parish of Cove  
Parochial Church Council (St Peters Church)  
Religious Society of Friends  
Roger Vere Foundation  
Rotary Club of Farnborough  
Roll Ch Trust, Sir James  
Southern Cooperatives F'tion  
Table Fellowship Lodge  
Vassiliou Ch Trusts  
Waitrose Ltd  
Walker, Mr G  
Woodroffe Benton F'tion  
Yateley School  
Zurich Municipal, Farnborough

Parity for Disability is a local charity providing vital services, information and support to children and adults with multiple disabilities in Hampshire, Surrey and Berkshire, and identifying the individual requirements of clients, their families and carers.

We believe every person with multiple disabilities should have the opportunity to reach their potential and be included in their community.

*Ice Skating at the Summer Teen Activity Scheme*



## **Excellence in Services and Support for People with Multiple Disabilities and their Families.**

Parity runs two day services in Farnborough and Camberley, Easter and summer teenagers' activity schemes, and a music therapy service that operates both on-site and in homes, schools and other locations throughout the area.

We are dedicated to ensuring that profoundly disabled people have access to a quality of life that everyone deserves, and our philosophy of Equality, Dignity and Rights is the driving force behind all that we do.



*Volunteering at High Cross Church, Camberley*



*1st Prize for the Airshow-Themed North Camp Shop in Local Window Competition*



*Zip Wire Challenge at Basingstoke Hospital*

# THIS REPORT IS AVAILABLE IN LARGE PRINT

## Day Services:

- 94 Whetstone Road, Cove  
Hants GU14 9SX
- St Martins Church, Hampshire  
Road, Camberley, Surrey  
GU15 4DW

## Shops:

- 69 Camp Road, North Camp  
Village, Hants GU14 6EP
- 9 Linkway Parade, Linkway  
Fleet, Hants GU52 7UL
- 53 Frimley High Street  
Frimley, Surrey GU16 7HJ

## Bankers:

- **CAF Bank Limited**  
25 Kings Hill Avenue  
Kings Hill, West Malling  
Kent ME19 4JQ
- **HSBC**  
30 Princes Mead Shopping Ctr,  
Farnborough, Hants GU14 7NX
- **COIF Charities Deposit Fund**  
St Alphage House, 2 Fore  
Street, London EC2Y 5AQ

## Solicitors:

- **Bradleys Solicitors**  
76 High Street, Frimley  
Surrey GU16 7HP

## Executive Committee:

**Paul Roper**  
*Chairman*

**Owen Durrett**  
*Vice Chairman*

**John Dickie**  
*Treasurer*

**Mr Nigel Baines**  
**Cllr Brian Blewett**  
**Angela Brunton**  
**Gill Coley**  
**Aghdas Cullen**  
**Glen Pelling**  
**Kelvin Smith**  
**Alan Stemp**

**Alison Cooper**  
*Executive Director*

**Helene Abbiss**  
*Fundraising & Communications Mgr*

**Helen Pople**  
*Fundraiser, Cos & Trusts*

**Gemma Graves**  
*Capital Appeal Fundraiser*

Parity for Disability Head Office: 94 Whetstone Road, Cove, Farnborough, Hants GU14 9SX  
Tel/Fax: 01252 375581 E-mail: [info@parityfordisability.org.uk](mailto:info@parityfordisability.org.uk)  
Registered Charity No 1071571 Registered Company No 3584503 (England)

[www.parityfordisability.org.uk](http://www.parityfordisability.org.uk)